

School Board Meeting – November 3, 2014

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Schulman, Mrs. Lieberman, Mrs. Rothman,  
Mrs. Bernstein, Mrs. Pierno, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Ruf, Mr. Guercio.  
Ms. Aloe, Mrs. Tyler.

Absent: Mr. Bettan, Dr. Mulieri.

Mrs. Schulman called the meeting to order.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education recess to Executive Session to discuss matters regarding negotiation and possible parent litigation.

Respectfully submitted,

Jeanne Tyler  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Mr. Bettan arrived at 6:05.

There were approximately 15 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:50 p.m. and welcomed everyone.

The Pledge of Allegiance was recited.

### High School Update

Anthony Chen, our high school representative, updated the Board of Education of events that occurred and events that will happen at the high school.

- Volleyball Playoffs
- Football Playoffs
- Engineering Awareness
- Caps and Gowns
- DECA Kickball
- Pink out Day

### Board Announcements

Mrs. Schulman had the opportunity to attend the SNAP fundraiser. She spoke of how SNAP calibrates with the district and how wonderfully supportive they are to the families and staff.

Mrs. Pierno stated how she and Dr. Lewis attended the Engineering Awareness Program. She spoke about the event and how wonderful it is that they invite the elementary and middle school students to participate in learning about engineering with hands-on stations. She also said that she wasn't aware of how much community service the Robotics Club participates in and how great it is. One of the projects they are involved in is repairing old computers and donating them to seniors. One interesting fact that Mrs. Pierno learned was that NASA brings a 3-D printer into space with them due to the space considerations. Mrs. Pierno also attended the ESL Parent Tea. She stated that it was a very well attended program. Kudos to Mr. Dennis and all of his staff.

Mr. Greenberg wanted to remind everyone to go out and vote. He also stated that next Tuesday is Veterans Day, and how important it is to take a moment to speak to your kids and reflect. Mr. Greenberg said that almost everyone knows a veteran. Say "thank you"; they will appreciate it.

Superintendent's Announcements

Dr. Lewis stated that Ms. Gierasch had something great to report.

Ms. Gierasch announced that they had just kicked off coding in the elementary schools. She said that the initiative will be for the elementary and middle schools. She stated that it was going better than expected. Ms. Gierasch spoke of the partnership between the STEAM Teachers and the Librarians. She spoke of another exciting kickoff, zSpace tablets. She explained how it works and how interactive the tablets are. She stated that it was a great tool for learning and how helpful it is with problem solving. Ms. Gierasch stated that it was being introduced at the elementary and middle school level. She said that there is great buzz around it. Ms. Gierasch is excited about the many opportunities ahead.

Dr. Lewis asked Mr. Ruf to update the Board on some facility issues.

Mr. Ruf updated the Board on the progress of the POBMS courtyard, generator project, track project and skylights at Mattlin.

Mrs. Pierno asked what the timeframe was for the POBMS courtyard in regard to the students being able to use the space.

Mr. McNamara said that they were waiting on some fence work.

Mr. Ruf stated that they were waiting to review the final plans with the Fire Inspector for the fencing just to make sure they were not limiting safety. Once they sign off they will be able to move forward.

Mrs. Schulman asked for a rough timeframe on the courtyard. She also asked if the generator will be up and running in two weeks.

Mr. Ruf stated that the students can enjoy the courtyard space as it is now. He said that the generator has not yet been delivered but he said that he is looking at roughly a two week time frame.

### Tenure Recommendations

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the tenure recommendation for Ms. Joanna Gentile.

Dr. Lewis spoke of the pleasure she had in observing Ms. Gentile last week. She said that her lesson plan was beyond excellent and so well developed. She said that they will be using her lesson plan as part of staff training.

Mr. McNamara spoke of what a superstar Ms. Gentile is in the classroom. He talked about the four years leading up to this very well deserved time. He is looking forward to moving on with Ms. Gentile as part of the POBMS team.

### School Board Report-Law Conference

Mrs. Rothman presented a comprehensive overview of the NYSSBA Law Conference she and Dr. Lewis attended on Sunday. Mrs. Rothman talked about the guidance that has been issued by the Office of Civil Rights (OCR), with regard to bullying, racial disparities and student discipline in schools. The OCR gave the districts guidelines on how to proceed in regard to having well publicized procedures for reporting and resolving complaints. They stated that the information should be in the student and employee handbooks, Code of Conduct Handbook, posted on school bulletin boards, and in guidance counselor's offices as well as on the district website. The OCR gave recommendations on record keeping as well as guidance on participation of students with disabilities in extracurricular activities. Mrs. Rothman feels that at this time they should review policies, procedures, staff development programs, implementation of effective guidance communication and the need to document. The next session they attended was on Cloud Computing and Student Data Privacy and the Legal Challenges and Practical Considerations. She gave an overview of FERPA, PPRA and COPPA. She stated that as of 7/29/14 all public school districts and BOCES were required to post the Parent Bill of Rights on the website, which POB already does. Districts should issue the Parent Bill of Rights documents to its third party contractors who receive student information. Mrs. Rothman asked what happens to the data once we no longer use the contractor.

Ms. Aloe said that it should be destroyed.

Dr. Lewis stated that is the scary part, even if they say they are destroying the info, is it really gone.

Mrs. Rothman asked about IEP Direct and who has access to the info.

Dr. Lewis also mentioned MAP, Read 180 and other programs they use. They must make sure that these contractors have a copy of the Parent Bill of Rights.

Mrs. Rothman stated that they also need to appoint a Chief Privacy Officer.

Dr. Lewis stated that they are ahead of the curve and that Dr. Mulieri has been appointed.

Mrs. Rothman spoke about the Affordable Healthcare Act and some issues regarding the many dilemmas they have to deal with such as the need to determine who our full time employees (FTE) are including coaches and substitutes. There are new requirements for districts in regard to timely reports to the IRS as to all staff, hours and eligibility for ACA. A computer data system for reporting must be in place by 2/28/16. Penalties for non-compliance will be imposed. Mrs. Rothman stated that this constitutes another unfunded mandate. Another session they attended was New Least Restrictive Environment Rules-Changes in Special Education. It states that eligible students with disabilities are entitled to a free appropriate public education in the least restrictive environment. She feels that we do a very good job with that. There are new rules that will impact school programming decisions and parental reimbursement claims. She reviewed the increasing need for ELL in all school districts and what we need to do. Mrs. Rothman spoke about the future issues facing education.

#### Bond Referendum

Mr. Ruf updated the Board on the progress of the Bond.

Mr. Greenberg stated that when all was said and done, the District will be saving about ¼ million dollars each year with the efficiency changes. He feels that it's a great investment.

#### Public Participation

Mr. Jacque Wolfner asked for a full discussion on a few agenda items. He reminded everyone to vote tomorrow.

Ms. Eileen Dershowitz, on behalf of the High School PTA, asked the Board to consider making changes to the wording in policy #3210. She asked that they add wording that would be at the discretion of the building principal as to whether visitors need to sign in after school's regular hours. She stated that in the high school there are often students in the buildings in the evening.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items, excluding items 8.1 and 9.1:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Tenure Recommendation

<u>NAME</u>	<u>POSITION</u>	<u>TENURE AREA</u>	<u>TENURE DATE</u>
Joanna Gentile	English Teacher POB Middle School	English 7-12	12/ 1/ 2014

Professional Staff – Returning from Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Tara Schmeltz	Foreign Language Teacher POBJFK High School	11/10/14	Step 11MA60L1 *\$101,433 (salary to be prorated)
Donna Scully	English Teacher POBJFK High School	11/17/14	Step 11MA60L1 \$101,433 (salary to be prorated)

Professional Staff –Leave of Absence Without Pay

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Jennifer Strangio-Lott	Psychologist Stratford Road Assignment: ABA Consultant	10/30/14 thru 2/10/15

(up to 12 weeks to be covered under the FMLA)

Victoria Buonpane	Social Studies Teacher POBJFKHS	11/10/14 thru 6/30/15
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(up to 12 weeks under the Family Medical Leave Act)

Professional Staff-Change of Status

<u>NAME</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Ellen Feldman	.3 ESL Teacher POBJFKHS	.6 ESL Teacher POBJFKHS	11/4/14-6/30/15 (or earlier at the discretion of the Board)	Step 2MA \$39,211.80 (to be prorated) .6 of \$65,353.

Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position/Tenure Area</u>	<u>Effective Date</u>	<u>Salary</u>
Michael Berretta	Social Studies Teacher Regular Substitute POBJFKHS	11/10/14 thru 6/30/15 (or earlier at the discretion of the Board)	Step 5MA \$74,206 (to be prorated)

Replacing V. Buonpane who is on Leave of Absence)

Non-Teaching Personnel - Provisional Appointment

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lisa Colella	Provisional Principal Typist Clerk* Curriculum 12 months position	11/10/14	Step 3 \$47,709+ \$3,250 Confidential Stipend (to be prorated)

(Replacing M. Serra who resigned)

\*Position pending establishment of Civil Service list

NOTE: Lisa Colella is taking a leave of absence from her Senior Typist Clerk position while serving in the provisional appointment.

Non-Teaching Personnel - Appointment

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Marie Marsac	Principal Typist Clerk Curriculum 12 month position	11/10/14	Step 12b 14/15+L1 \$61,481. + \$500 (to be prorated)

(Replacing L.O'Brien)

Non-Teaching Personnel - Bus Attendants-School Year 2014-15

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Susan Broderick*	Bus Attendant	2014-15 school year	\$19.71PH
Raury Biblo*	"	"	"
Dolores Hoehn	"	"	"
Chanda Napoli*	"	"	"
Lisa Razon*	"	"	"

\*Previously approved for Kindergarten September bus routes



Co-Curricular Activities – School Year 2014/2015

POBJFKHS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Jennifer Santorello	SING Co-Advisor	2014-15 school year	\$1515

NOTE: Please rescind 10/14/14 BOE appointment for A. Goldman

POBMS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Alison Greenspon	Yearbook Advisor	2014-15 school year	\$1914

Mattlin MS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Nancy Calabrese	Yearbook Co-Advisor	2014-15 school year	\$957
Andrea Luzzi	“	“	“

COACHING RECOMMENDATIONS – School Year 2014-15

<u>Name</u>	<u>Position</u>	<u>Eff.</u>	<u>CAT/LEV.</u>	<u>Salary</u>
Ryan Reece	Head Coach, MS Men’s Basketball	11-14	9 2	\$3931
Ryan Reece	Head Coach, MS Women’s Lacrosse	3-14	9 2	\$3931
Glen Steinberg*	Head Coach, MS Men’s Basketball	11-14	9 2	\$3931

\*pending receipt of paperwork

COACHING RECOMMENDATION-Rescission 2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Nicholas Tomasulo	Asst Coach, JV Baseball	Immediately
Jeff Salzberg	Head Coach, Varsity Wom Lacrosse	Immediately

Please rescind appointment approved in  
the minutes of 6/2/14 BOE

Appointments – TAG Program – School Year 2014-2015

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Leslie Corbett	Substitute TAG Aide	2014-15 school year	\$25/hr
Elise Saltzman	“	“	“

Personnel Recommendation – Tutor for Homebound Students

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Debbie Goldmeier	Home Tutor	2014-15 school year	\$53.76/ph
Carla Camerata	“	“	“

Non-Teaching Personnel – Child Care Resignation/Appointments

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Comments</u>
Linda Gould	Childcare Team Leader	11/4/14	\$15.25/ph	New Hire
Ilene Ehrlich	Child Care Team Leader	10/25/14	“	Resignation

Appointment-Swim Program-2014-15 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
David Vidad	Lifeguard PT Supervisor	2014-15 school year	\$16.50 ph

Appointment-Per Diem Substitute Teacher

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Louis Chiodo	Per Diem Sub. Teacher	11/3/14	Step 1 \$145.58

3. Finance8.1 Tilles Center License Agreement for POBJFKHS Graduation

That the Board of Education authorize the Board President to sign a License Agreement with Long Island University for the Plainview-Old Bethpage JFK High School graduation ceremony.

Upon motion by Mrs. Lieberman, seconded by Mr. Greenberg, that the Board of Education approve the Tilles Center License Agreement for POBJFKHS Graduation.

Discussion:

Mrs. Pierno stated that they had many problems with the Tilles Center last year. including crowd control. The cleanliness of the bathrooms was an issue as well. She stated that considering what the graduation numbers will be for the class of 2018, it would be a good time to look elsewhere.

Mrs. Schulman spoke about the issue with Jericho running late and the sound quality.

Mrs. Lieberman feels that maybe they should also send a letter to the Jericho SD indicating that when they run over an hour late it creates a tremendous disadvantage to the next group. Maybe we can switch times and Jericho can go after POB.

8.2. Contract –Universal Fitness Consultants

That the Board of Education authorizes the President of the Board to sign a Contract with Universal Fitness Consultants, 9 Tanger Lane, Levittown, New York at a cost of \$2,549.00.

8.3 LICADD

That the Board of Education approve the agreement between the Long Island Council for Alcoholism and Drug Dependence and authorize the Board President to sign the agreement.

8.4 iGames4

That the Board of Education approve the agreement with iGames4 and authorize the Board President to sign the agreement.

8.5 On-Site Fixed Asset Appraisal Agreement

That the Board of Education approve and authorize the Board President to sign the terms and conditions of the attached proposal from CBIS Valuation Group, LLC at no cost to the District.

8.6 Change Order #2-Roof Reconstruction at POBJFKHS

That the Board of Education approves the following change order:

Change Order #2 Partial Roof Replacement at POBJFKHS for an increase of \$60,164.38 to Burton, Behrendt and Smith to Hygrade Insulators, Inc. and authorize the Superintendent to sign the certification form.

8.7 Disposal of Obsolete Equipment-JFKHS

That the Board of Education declare obsolete for disposal purposes the obsolete equipment listed on a memo from Mrs. Becker dated October 16, 2014.

8.8 Disposal of Obsolete Equipment-Mattlin MS

That the Board of Education declare obsolete for disposal purposes the obsolete equipment listed on a memo from Mr. Donarummo dated October 21, 2014.

8.9 Disposal of Obsolete Equipment-K-Center

That the Board of Education declare obsolete for disposal purposes the obsolete equipment listed on a memo from Mrs. Heitner dated October 24, 2014.

8.10 Extra Class Treasurer’s Report –July & August 2014

That the Board of Education approve the Extra Class Activity Treasurer’s Report for July & August 2014 for Mattlin Middle School, POBJFK High School and POB Middle School.

8.11 Payment of Bills

October 30, 2014

General Fund A	\$ 3,774,559.06
Trust & Agency	\$ 2,600,660.54
Federal	\$ 98,034.18
School Lunch	\$ 90,460.90
Capital	\$ 254,005.09
Child Care	\$ 1,724.47
Net Payroll	\$ 3,610,248.98

9.1 Miscellaneous

Approval of Minutes

Upon motion by Mr. Greenberg, seconded by Mrs. Bernstein, that the Board of Education approve the amended minutes of October 14, 2014 and the minutes of October 20, 2014.

New Business

11.1 District Plan of Service for Special Education

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Greenberg that the Board of Education approve the District Plan of Service for Special Education.

11.2 POBJFKHS Field Trips- **HOLD**

11.3. Terms & Conditions of Employment – Confidential Clerical

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education approve the amended Terms and Conditions of Employment for Ms. Lisa Colella, Confidential Clerical for the period November 10, 2014 through June 30, 2015.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education adjourn to executive session for the purpose of negotiation.

The meeting was recessed at 8:50 p.m.

Respectfully submitted

Jeanne Tyler  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

